

HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENT

VACANCY ANNOUNCEMENT # 10-159A OPEN PERIOD: 7/28/2010 – 8/27/2010	JOB TITLE: Aircraft Mechanic	PAY GRADE AND SERIES: WG-8852-05/08/10 PAY RANGE: \$15.52 - \$24.76
POSITION LOCATION: Fresno, CA. UNIT: 144 th FW	APPOINTMENT TYPE: PERMANENT - DUAL STATUS AREA OF CONSIDERATION: CURRENT CALIFORNIA NATIONAL GUARD MEMBERS/TECHNICIAN Military grade of E-3 through E-5. Compatible Military Grade Assignment: AFSC 2A3X3. Key Requirements:	
PDCN #: 80105000 Security Clearance Required: Secret		

THIS IS A PERMANENT POSITION

This position is located within a National Guard aircraft maintenance organization. Its primary purpose is to inspect, repair, modify, and service aircraft systems, components, and assemblies, both on- and off-aircraft.

Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS NOT authorized.

PAYMENT OF PERMANENT CHANGE OF STATION (PCS): Payment of Permanent Change of Station (PCS) IS NOT authorized, based on a determination that PCS move is not in the Government interest

Position Requires Travel: Infrequent/Rare.

QUALIFICATIONS and EVALUATION:

General: Experience, education, or training that has provided the candidate with the skill to remove and replace aircraft parts, accessories, and components, and to make adjustments and settings according to established specifications. Must be skilled in the use of hand tools and test equipment.

Aircraft Mechanic WG-8852-05 (Trainee): Must have 6 months of specialized experience in the use of common hand tools in making repetitive mechanical repairs under close supervision; experience that demonstrates the ability to perform the simpler and routine duties of the trade.

Aircraft Mechanic WG-8852-08 (Trainee): Must have 12 months of specialized experience in the use of common hand tools to make mechanical repairs; experience removing and installing aircraft parts, components and accessories with detailed guidance; experience in following detailed instructions in making routine, reoccurring repairs and modifications to aircraft parts, subassemblies and components, e.g. such as jacking and leveling aircraft, installing and adjusting engines, landing gear assemblies, instrument panels, and flight control systems.

Aircraft Mechanic WG-8852-10: Must have 18 months of specialized experience in installing adjusting, aligning, troubleshooting parts, subassemblies and components and functionally testing the various major and minor mechanical and pneumatic systems on an aircraft during overhaul or modification.

TRAINEE POSITION: Applicants not meeting full qualifications for the WG-10 position indicated above may be considered for WG-05/08 trainee, if qualified. Statement-of-Difference of qualification requirements for each are indicated. If appointed as trainee, the selectee may be non-competitively promoted to WG-10 upon meeting full qualifications and recommendations of supervisor.

KNOWLEDGE, SKILLS, AND ABILITIES: The following knowledge's, skills, and abilities will be used by the

selecting officials to determine the best qualified applicants from which selection will be made:

1. Ability to use common tools and equipment under close supervision.
2. Skill in the use of common hand tools.
3. Ability to do diversified work with tools and equipment, requiring extreme caution in maintaining close dimensions.
4. Knowledge of aircraft components and maintenance procedures.
5. Ability to do simple troubleshooting, where defects can be found by observation; for example, a broken wire.
6. Ability to diagnose trouble and determine remedy when a thorough knowledge is required.
7. Ability to diagnose trouble and determine remedy where overall knowledge of all systems of aircraft is required.
8. Ability to inspect aircraft, determine mechanical deficiencies, and analyze results.
9. Ability to understand and follow both written and oral instruction.
10. Ability to interpret technical publications.
11. Ability to interpret material, schematics, and specifications for complex mechanical problems on assigned aircraft.

CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

CONDITIONS OF EMPLOYMENT:

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA Air National Guard and wear appropriate military uniform and comply with required grooming standards.

HOW TO APPLY:

1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment **OR** a current resume.
2. Submit any required documents (see Required Documents below).
3. Submit application package and title file "Resume" or "Application" with your first and last name to the California National Guard – HRO Office via email at: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL
4. Please ensure that the Vacancy Announcement number and position title is indicated in the "subject" line of email.
5. When emailing documents, please submit them in one PDF file or Word file.
6. When emailing documents **PLEASE LIMIT DOCUMENTS TO AT LEAST 5 PAGES**. Any large files or documents will automatically be rejected by the email server and will not be viewable for rating by qualifications of this office.

IF YOU DO NOT RECEIVE A CONFIRMATION EMAIL WITHIN 2 BUSINESS DAYS, PLEASE CONTACT THE HRO STAFFING TEAM AT (916) 854-3350

REQUIRED DOCUMENTS (Application Packet):

- OF 612, Optional Application for Federal Employment **OR** current resume (mandatory)

OPTIONAL DOCUMENT (Application Packet):

- SF 181, Ethnicity and Race Identification Form

THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE

www.calguard.ca.gov/cahr and at www.opm.gov/forms/ .

APPLICATIONS ARE ACCEPTED VIA EMAIL ONLY TO: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you

provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.

VETERANS PREFERENCE DOES NOT APPLY.

All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to

NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER